• The project will require approximately 600 full-time equivalent employees during the 18 month construction phase with the workforce is expected to be predominantly sourced from outside the local area.

• The construction workforce of the Project will be encouraged to make use of the proposed Workplace Accommodation Facility (MAC Werris Creek), alleviating pressure on the local and regional housing market.

• During the operational phase, the Project will require an average of 425 full-time equivalent employees during the operation of the Project.

• The Project will result in an increase in population across the Gunnedah, Liverpool Plains, Tamworth, Narrabri and Upper Hunter Local Government Areas between Year 1 and Year 21 of operations.
  • An additional 10 to 40 people are anticipated to migrate into these Local Government Areas per year.
  • The majority of the population increase will be in the Gunnedah urban area, although this is expected to be only between four and 14 additional people annually.

• The expected population growth will result in an incremental increase on housing demand within the local and regional areas as the incoming operational workforce and their families are likely to settle in a variety of locations.
  • The growth will be incremental between Year 1 and Year 21, with approximately four to 16 additional dwellings being required annually.

• In the year 2022, the projected Project operational workforce (approximately 383) will represent only 11% of the total personnel expected to be employed in mining and resource industry projects in the Gunnedah Basin at that time.

• The expected impacts of the Project on existing community facilities and services in the Gunnedah, Liverpool Plains and Tamworth Regional Local Government Areas will generally be incremental. Much of the population growth generated particularly by the operations phase will be absorbed by the natural growth of facilities and services.

• To assist in mitigating the potential social impacts of the Project on the local and regional area, Shenhua Watermark has made an offer to enter into separate Voluntary Planning Agreements with Gunnedah Shire Council, Liverpool Plains Shire Council and Tamworth Regional Council to provide in kind and monetary contributions to support the community.

• The Voluntary Planning Agreements are proportionate to the identified social and community impacts of the Project on each area.