



Shenhua Holdings Australia Pty Ltd

Shenhua Australia Holdings Pty Limited Group Policy on Occupational Health and Safety

Shenhua Australia Holdings Pty Limited is committed to preserving and enhancing the health and safety performance of everybody who works with and for the organization, including those who visit. It is also committed to implementing Occupational Health and Safety to Best Practice standards.

Shenhua Australia Holdings Pty Limited will ensure compliance with OH&S legislation and all other relevant Codes of Practice and Standards so that through a risk management approach everything practicable is done, to prevent injury or illness arising from unsafe practices and hazards in the workplace.

The participation of employees in all OH&S matters will be encouraged through the consultation process.

Shenhua Australia Holdings Pty Limited will ensure that all employees are familiar with the Shenhua Australia Holdings Pty Limited Safety Management program, and that no employee will be engaged to work on any site until the employee has undertaken an induction, which is specific to the site and understands the relevant Standards.

Shenhua Australia Holdings Pty Limited is committed to a Best Practice approach to business programs as an integral part of total quality management philosophy to all work tasks. This also includes revision of Management System documentation at regular intervals.

President:


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Date: 18 / 08 / 2010